

## **EMPLOYMENT COMMITTEE**

**MONDAY, 13TH MAY, 2024**

**PRESENT:** Councillor S Arif in the Chair

Councillors C Anderson, D Jenkins and  
F Venner

### **1 Election Of Chair**

**RESOLVED** – That Councillor Arif be elected as Chair for the duration of the meeting.

### **2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS**

There were no appeals against refusal of inspection of documents received.

### **3 EXCLUSION OF PUBLIC**

That Appendix 2 to the report entitled 'Appointment of Deputy Director Integrated Commissioning in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

### **4 Declaration of Interests**

There were no declarations of interest. Councillor Venner brought it to the attention of the Committee that she knew two of the candidates.

### **5 Apologies**

There were no apologies for absence received.

### **6 Governance Arrangements: Recruitment to the Position of Deputy Director Integrated Commissioning**

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the

position of Deputy Director Integrated Commissioning within the Adults & Health directorate.

**RESOLVED –**

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed in the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of 'exempt' information, be noted.

**(c) Appointment of Deputy Director Integrated Commissioning**

The Chief Executive submitted a report which outlined the process for the recruitment to the position of Deputy Director Integrated Commissioning. The Deputy Director of Integrated Commissioning is based in the Adults and Health directorate and is jointly funded by the council and the Integrated Care Board (ICB) in Leeds.

Appendix 2 to this report, which contained candidates' details (designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2)) was circulated to Committee Members for their consideration prior to the meeting.

The Director of Adults and Health together with the Deputy Head of Human Resources were in attendance at the meeting in an advisory capacity.

Having considered the publicly accessible parts of the submitted report and appendices, the Committee agreed to go into private session at this point in order to undertake the formal recruitment process (shortlisting) and specifically consider the information contained within Appendix 2 (candidates' details) to the submitted report which had been designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2).

**RESOLVED –**

- (a) That the contents of the submitted report, be noted;
- (b) That 6 candidates be shortlisted for formal interview.

**At this point, the meeting was adjourned.**

**The meeting was reconvened on Monday, 20 May 2024 to undertake the formal interview process.**

**Councillors S Arif (Chair, F Venner, D Jenkins and C Anderson were in attendance.**

The Director of Adults and Health together with the Deputy Head of Human Resources were in attendance at the meeting in an advisory capacity.

Having considered all relevant information provided to the Committee in respect of the shortlisted candidates together with the outcomes from the interviews, it was

**RESOLVED** – That Kashif Ahmed be offered the position of Deputy Director, Integrated Commissioning, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.